

Declaration of a Regular Member

Contact information

First and last name * _____

Personal Identification Number (PESEL – if applicable) * _____

Position or profession * _____

Correspondence address * _____

E-mail * _____

Phone No.* _____

I am interested in

- Labour law in the context of posting of workers
- Coordination of social security systems in the EU and the EEA
- Posting of workers to the following countries: _____
- Posting of workers in the following industries: _____
- Other topics: _____

What I expect from the Association

- Interventions and legal advice
- Organisation of trainings and workshops
- Promoting labour mobility and services in the European Union
- Protection of posted workers' rights
- Combating unfair competition between businesses
- Combating human trafficking and modern slavery
- Forum for dialogue between employers, trade unions, science and administration
- Representing interests of employers
- Representing interests of workers
- Stigmatising cases of discrimination and protectionism
- Fighting against human trafficking and modern slavery
- Fighting against unfair competition between companies
- Organisation of the European Labour Mobility Congress (ELMC)
- Exchanging knowledge and experiences between Members

- Other: _____

I hereby declare

- My intention to become a Regular Member of the Association *
- To abide by the Statute and Resolutions of the Association *
- To support the Association in a mutually agreed scope and form *

How did I learn about the Association? * _____

Date and signature *

* - **Mandatory** fields

Information on the payment of fees by the Regular Member

First and last name * _____

Personal Identification Number (PESEL – if applicable) *

- The fees will be paid to the Association by me personally
(please do not fill in the fields that follow)
- The fees will be paid to the Association on my behalf by:
(please fill in the fields that follow)

Full name of the organisation _____

NIP (Tax Identification Number) / VAT EU _____

Address _____

Annex: consent of the organisation

Date and signature *

* - **Mandatory** fields

Consent to the payment of ELMI Membership Fees

Acting on behalf of _____

(name of the organization, NIP [Tax Identification Number]), as

_____ (post / function)

authorised to represent the organisation, I hereby give the consent to pay the

Membership Fee of _____

(name and last name of the Regular Member) at the ELMI.

Date and signature *

* - **Mandatory** fields

Information on the processing of your personal data

Given the fact that since 25 May 2018, the provisions of the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation, "GDPR") have been in force, in order to respect your privacy and to ensure that you know who and how processes your personal data, we provide you with the information below to help you determine this issue.

1. The Controller of your personal data is the European Labour Mobility Institute Association ("Association," "Controller").
2. We are not obliged to appoint a Data Protection Officer, but for all matters related to the protection of personal data, you can contact us at the following email address kontakt@labourinstitute.eu.
3. Personal data will be processed by us for the following purposes and on the following legal bases:
 - a. Data provided in the declaration of joining the Association or provided later are processed for the purposes of the Association, pursued by associating individuals who

declare membership in the Association and the achievement of its goals, i.e., based on Article 6(1)(b) of the GDPR (Membership) ;

- b. Data provided in the declaration of joining the Association or provided later are processed for the purpose of fulfilling our obligations arising from the Polish Law on Associations and from accounting regulations, including those concerning the archiving of accounting documents, i.e., based on Article 6(1)(c) of the GDPR (Our legal obligation) ;
 - c. Data provided in the declaration of joining the Association or provided later are processed for the purpose of fulfilling your rights and obligations in our Association related to your status in the Association, i.e., based on Article 6(1)(d) of the GDPR (Protection of your vital interests) ;
 - d. Data provided for the purpose of a possible pursue of claims of Association Members or the defence against such claims, i.e., based on Article 6(1)(f) of the GDPR (Our legitimate interest). Our legitimate interest is to ensure the ability to take effective actions to potentially pursue claims against yourself or to potentially defend ourselves against claims that you may direct against us ;
 - e. For the purpose of informing and promoting the activities of the Association, which constitutes our legitimate interest under Article 6(1)(f) of the GDPR.
4. In order to admit you to the Association, we require you to provide your identification and contact details (if you do not provide them, we will not be able to initiate the procedure of admitting yourself to the Association). In such a way, we obtain your personal data provided before your joining the Association, in the declaration of joining the Association, containing declarations on complying with its statute, regulations, and resolutions of its authorities. We will be processing these data for the purposes of admitting you as a Member of the Association and during your membership in the very Association. Once you have been admitted to the Association, we come into possession of your other data. For example, if you pay a Membership fee by way of a bank transfer or if you decide to financially support the Association, we will obtain your bank account number. We will also obtain your data if you decide to provide material support to the Association. When you change your address and provide new address details, we will receive information about the change of your address from the one provided in the relevant declaration to another one. The appearance of these data with us is a consequence of your becoming a Member of the Association and the performance of your rights and obligations arising from the membership relationship. We may request additional data from you (e.g., biographical data, your image) that we will process with your consent and in accordance with their content. We may use your data, among other things, to commission the creation of a Membership Certificate bearing your name. With your consent, we may also publish a biographical note, in the case of Honorary and Supporting Members, along with the justification for granting the Honorary

Member status, audiovisual reports/photos of events in our materials, on our website, or on social media.

5. You have the right to request access to your personal data, their correction, and deletion, as well as the right to request the restriction of processing and data portability.
6. You also have the right to object, for reasons related to your particular situation, to the processing necessary for the purposes of our legitimate interests.
7. In the case of data processed based on consent, you have the right to withdraw your consent at any time. Withdrawal of consent does not affect the lawfulness of processing based on consent granted before its withdrawal.
8. Recipients of your personal data will include entities which we are obliged to provide data to under applicable provisions of law, as well as entities providing on our behalf IT, accounting, personnel, consulting, or audit services, as well as courier, transport, or postal services, training services, as well as contractors, our Clients, contracting parties, and their representatives (including Supporting Members, sponsors).
9. Personal data will be retained for the period during which you are a candidate for a Member as well as during the period of your membership in the Association. The Law on Associations does not contain a catalogue of reasons for the loss of a Member's status in an association, leaving this matter to be determined in the organization's statute itself. According to the Association's statute, loss of membership comes into being, among other things, as a result of a written resignation, removal from the Members' register by the Management Board due to non-payment of fees for more than two years, after a prior written notice to the Member to pay them, and upon exclusion of a Member by a resolution of the Management Board for non-compliance with the provisions of the statute or actions to the detriment of the Association. After the termination of the membership, we will be processing your data contained in the declaration of membership until the expiration of the period in which we are obliged to archive documents related to the membership or the lapse of limitation period for our mutual claims (depending on which of these circumstances occurs later). Data processed based on consent will be stored until the consent is withdrawn, membership is terminated, or until there occurs another reason specified when giving the consent.
10. If you consider that the processing of the personal data does not comply with the provisions of the GDPR, you have the right to lodge a complaint with the President of the Personal Data Protection Office (PUODO).
11. During the processing of your personal data, there will be no automated decision-making, including profiling.

12. Your personal data will not be transferred to third countries (i.e., outside the European Economic Area) or international organizations. If such a necessity arises, especially in the case of maintaining relations with contracting parties outside the European Economic Area, an additional information in this regard will be provided to you separately.

13. If you provide us with personal data of your family members, we will be the Controller for those data as well. By providing us with your family members' data, you undertake to inform them of the information set out above, in particular, who is the controller of their data, what data have been provided to us by you, and for what purposes. The legal basis for processing these data by us will be the vital interest of that person. Please also remember to inform them about the data specified in the last two paragraphs hereof.